



---

## Disabled Veteran Leave Reminder

1

Qualifying, newly-hired, full-time employees are eligible to receive up to 104 hours of disabled veteran leave for medical treatment in connection with their qualifying disabilities. This is a one-time benefit, available during a 12-month period beginning on an eligible employee's "first day of employment." Disabled veteran leave not used during the 12-month eligibility period may not be carried over to subsequent years, and will be forfeited.

An employee is eligible for disabled veteran leave if he or she meets **all** of the following requirements:

- Was hired on or after November 5, 2016, to a position in the Federal Service;
- Is a veteran who served in the active military, naval, or air service, and who was discharged or released under conditions other than dishonorable (38 USC §101 (2));
- Has a qualifying service-connected disability rating of 30 percent or more certified by the Veterans Benefits Administration (VBA), to include a temporary disability rating by the VBA, under 38 USC §1156 as long as the rating is in effect; and
- Has not exhausted his or her entitlement to disabled veteran leave under LWS-8.19, 5 USC §6329, the United States Postal Service or Postal Regulatory Commission, or other agency entitlement to an equivalent disabled leave benefit.

If you are eligible for disabled veteran leave, please refer to [LWS-8.19, Disabled Veteran Leave \(PDF\)](#) for detailed policy guidance.

Disabled veteran leave is not to be confused with the sick leave provision for all qualifying disabled veterans in LWS-8.1, Sick Leave For Personal Medical Needs, paragraph 5 (c).

If you need assistance or have questions, please contact your [Labor and Employee Relations Division](#) ([https://my.faa.gov/org/staffoffices/ahr/contact\\_us.html](https://my.faa.gov/org/staffoffices/ahr/contact_us.html)).

*This broadcast message applies to non-bargaining unit employees/positions and bargaining unit employees/positions, except where the applicable collective bargaining agreement contains conflicting provisions.*

---

[Personnel \(https://my.faa.gov/focus/article-search.html?q=myfaa:focus/Personnel\)](https://my.faa.gov/focus/article-search.html?q=myfaa:focus/Personnel)

[AHR \(https://my.faa.gov/focus/article-search.html?q=myfaa:focus/staff\\_offices/ahr\)](https://my.faa.gov/focus/article-search.html?q=myfaa:focus/staff_offices/ahr)

[Focus \(https://my.faa.gov/focus/article-search.html?q=myfaa:focus\)](https://my.faa.gov/focus/article-search.html?q=myfaa:focus)

[National Broadcast \(https://my.faa.gov/focus/article-search.html?q=myfaa:focus/category/national\\_broadcast\)](https://my.faa.gov/focus/article-search.html?q=myfaa:focus/category/national_broadcast)

[Benefits \(https://my.faa.gov/focus/article-search.html?q=myfaa:ahr/benefits\)](https://my.faa.gov/focus/article-search.html?q=myfaa:ahr/benefits)

---

***This page can be viewed online at:***

***[https://my.faa.gov/focus/articles/2020/02/Disabled\\_Veteran\\_Lea.html](https://my.faa.gov/focus/articles/2020/02/Disabled_Veteran_Lea.html)***